

PCUMC Council Meeting October 7, 2013

Bob Burr called the meeting to order.

Terry Hixson presented a devotion about "Speaking Out for Christ" and gave an opening prayer.

The minutes for September's meeting were approved and filed with no additions or corrections.

Pastor Brian began the meeting with a presentation on Leadership with information gleaned from the District Committee for Congregational Excellence. Highlighting the difficulty in discussing changes among our congregation, he reminded the Council that Jesus had dared his followers to believe that God truly has something totally new for them.

Referring the Council members to information found in several handouts, the Pastor asked each Council member to study, pray, and consider ways that the leadership of PCUMC can encourage the congregation to place more trust in the persons holding leadership positions and to recognize how leadership functions. Pastor Brian asked that by the next Council meeting, members should be prepared to share their thoughts and suggest ways in which we can work toward getting permission to talk about change.

Items of special interest from Pastor Brian's report:

- a. Thirteen new members were added two months ago, one new member on September 29, and twelve more persons have expressed interest in joining on October 27.
- b. Twenty-one first-time visitors have attended the 9:30 service in the past four weeks; and sixteen first-time visitors have attended either the 8:00 or the 11:00 service in the past three weeks.
- c. Churches have seven minutes from the time visitors arrive on campus to help them decide to come again—seven minutes!
- d. Churches too often make decisions based upon the preferences of those who already know Christ and are already members of the congregation *rather than* on the needs of those who do not know Christ and are not among his followers.
- e. Some churches have made the decision to announce in worship services or other meetings only items that pertain to at least 85 percent of the persons present.
- f. It has been said: "The Church does not have a mission; Jesus has a mission, and his mission has a church!"

Old Business

In response to questions from previous meetings, a financial report from WNO was presented. In the months from October 2012 through September 2013, WNO has lost \$843.00. Their income has included \$12,000 provided by the church for funding.

Joe Wilcek moved we charge \$4.00 per meal. Tom Marshall seconded. After some discussion, it was decided to table the motion until November's meeting.

Work Area Reports

Salty Service: No report

Discipleship: No report

Hospitality: Greeters for the Contemporary service are in place and are doing a great job. We are always looking for new greeters for all services.

The holiday season is beginning and plans are to help with all activities for Halloween, Thanksgiving, and Christmas with special emphasis on the Christmas Dinner.

Staff- Parish Relations: The committee reviewed Pastoral compensation, housing, and reimbursable account figures along with all Staff compensation. With a unanimous decision, SPRC decided to recommend giving the staff an across-the-board raise of 3%. Pastor Brian has refused his raise for the third year in a row.

Chairperson Tom Marshall presented the committee's compensation recommendations as a motion. The Council approved the motion unanimously.

Finance/Treasurer: Though income is below the budget expenditures, at this point the committee is not overly concerned. A primary reason for the present shortfall is that PCUMC has carried out some unplanned activities that resulted in additional expenditures. Of some concern, however, is the fact that income for the year is below last year's income. The committee will present a strong push for giving within the last quarter. Financial Secretary Nancy Bosserdet provided Council members with the apportionment statement for 2014. Apportionments will increase approximately \$1600 next year.

Generosity: No report. Pastor reported a recommendation to make this area a part of the Finance Work Area.

Trustees: Budgets for 2014 will be basically the same as 2013, adding in a line item for a used truck purchase for campus use. Officers for 2013 are anticipated to be the same: Chair, Mike Sniecinski; Vice-Chair, Joe Wilcek; Secretary, "D" Fletcher.

Men's Ministry: The first pancake breakfast was October 5. Most energy is presently directed toward preparing for the annual yard sale on November 8 and 9.

Worship: All Saints Day celebration is planned for November 3; Veteran's Day celebration is November 10. Eileen West has planned a Wednesday Night Community Thanksgiving Service for November 27.

Advent Season messages will be based upon James Moore's book *Finding Bethlehem in the Midst of Bedlam*. The committee hopes that several Sunday School classes will choose this book for their Advent study as well.

Youth Ministry: Youth numbers are up over 2012. Presently there are more middle school age youth than high school. In December, a confirmation class for the youth, especially middle schoolers will be held. Currently their study is of Old Testament men and women of faith.

Port Representative: Children are working with youth on the Pumpkin Patch and planning for the Pumpkin Ball. A new parenting class on Wednesday nights began well with 13 attending. The GEMS program has a new leader, Elizabeth Ziegelbauer. GEMS would like to do a fundraiser while parents Christmas shop. The girls will provide childcare between the hours of 10:00 a.m. and 2:00 p.m. The motion to approve this fundraiser was made and approved.

CWM: The after-school program now has 21 children enrolled. Pre-school activities abound. On Wednesday, October 30 at 9:45, there is a "Muffins for Mom" event scheduled. CWM could use help in serving tea and muffins to visiting moms.

Lay Leadership: Pastor Brian reported that this group now meets on the second Sunday of each month for a lunch meeting. At this meeting, interviews are conducted more informally. Ellen Even coordinates these meetings.

Pastor Brian presented the prospective Lay Leadership Officiary which will be presented at the church conference on November 3.

New Business

Synergy plan for a Name Tag Ministry was presented from Tom and Regina Brancheau. The ministry would provide name tags for any member desiring one. The tags would include member names and place of origin. The ministry members would take orders and deliver name tags at a minimal cost. The tags would enhance acquaintance and would provide conversation starters. Tom Marshall moved to approve the ministry plan; Joe Wilcek seconded. The plan was approved.

Church Administrator Carol Hansen presented information pertinent to the annual Church Conference. Pastor will present verbal report. Staff-Parish chair will recommend the pastor's remuneration. Finance chair or Treasurer will confirm that apportionments have been explained to Council and 100% included in PCUMC's budget. Pastor will present names of newly nominated Lay Leadership. Recommendations for District and/or Conference committees will be made. Paul Kisner's renewal of candidacy for ordained ministry will be presented. Lay Servant reports--to be turned in as soon as possible--will be made available to District leadership. In cluster conference, we must share something implemented to reach our Intentional Discipling goal if there was any new program started in 2013.

In addition, Council members attending the Church Conference on 3 Nov 2013 at Edgewater UMC are asked to bring "finger food", enough for our members attending the conference. This effort will be organized by Marcie Marshall, Hospitality Chair.

Meeting adjourned with prayer by Bob Burr.

Respectfully submitted,

Doris Hixson